

JC Blueprint for Excellence

A Practical, Focused and
Meaningful Approach to Strategic
Planning

August, 2022



Our why:
We did this
work
because...



Intentionality: We set out to...



- Involve all members of the school community and reflect their shared perspectives.
- Allow stakeholder representatives to review community feedback in order to clearly define the district's mission, vision and core values.
- Engage a team in defining the priorities of the district and suggesting action steps to accomplish objectives.
- Facilitate action planning focused on identifying who, when and how the work will get done.
- Provide the district with a road map that is transparent, accountable and focused.
- Enable the district's efforts to innovate, allocate resources and continuously grow in a coordinated, thoughtful and aligned manner.
- Implement an iterative, evolving and ongoing process that builds from one year to the next while reflecting emerging needs and changing demands.

What We Did: Process Steps



May-June 2022: Community Feedback Gathered



June 2022: Draft Mission/Vision/Core Values developed by the Board of Education and Leadership Team.



July 2022: Community Team Assembled Mission/Vision/Core Values. Reviewed, Priority Areas Developed, Strategies Suggested



July 2022: Action plans developed that specifically identify what will be done to meet the objectives of each priority area and who will be responsible for leading the work.



July-August 2022: Revisions and review completed by the Leadership Team. Communication to the community and implementation of the plan with stakeholders

Mission

Vision

Core Values



Mission



Educational opportunities for all students in preparation for an ever-changing community.

Vision



Building strong relationships with each other and our community, we will provide inclusive, inspiring, and rigorous experiences for all.

Core Values



We believe we can achieve our vision and accomplish our mission by focusing on clearly defined and consistently demonstrated core values.

To that end, in all of our actions and interactions we will:

- Demonstrate pride and belief in our students.
- Provide relevant learning opportunities.
- Focus on individual growth and academic achievement.
- Foster collaboration, cooperation, and creativity.
- Meet the social emotional needs of each student.
- Provide a safe, equitable and socially responsible environment.
- Honor our commitment to be fiscally responsible while supporting educational programming.
- Embrace the traditions of our district.

Priority Areas



Based on Community feedback and initial planning by the Board of Education and Leadership Team, the following areas were identified as priorities of focus to fulfill the mission of the district:

1. Human Capital and Staff Support
2. Student Engagement and Accountability
3. Course Rigor and Multiple Pathways for Students
4. Opportunities for Student Support



Based on Community feedback and initial planning by the Board of Education and Leadership Team, the following areas were identified as priorities of focus to fulfill the mission of the district:

Human Capital and Staff Support

- We will identify the needs and priorities of staff to better support all students.

Student Engagement and Accountability

- We will improve student accountability and engagement.

Rigorous Coursework and Multiple Pathways

- We will provide opportunities for enrichment, career exploration, and college readiness.

Opportunities for Student Support

- We will provide safe, supportive, and equitable opportunities to connect with and engage all students, families and community members.

Priority
Areas

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